NOTICE OF NONDISCRIMINATION

Smile Academy, P.C. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex; or treat them differently because of race, color, national origin, age, disability or sex.

Smile Academy, P. C. provides free aids and services to people with disabilities to communicate effectively with us, such as

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Smile Academy, P.C. provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Rhonda Trede. If you believe that Smile Academy, P.C. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Rhonda Trede, 14450 Eagle Run Drive, Suite 290, Omaha, Nebraska 68116, Phone: 402/964-9009, Fax: 402/964-1077, email: rhonda@smileacademyomaha.com. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Rhonda Trede is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800/868-1019, 800/537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 402-462-6557.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 402-462-6557

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 402-462-6557-1 (رقم هاتف الصم والبكم: 71

ဟ်သူဉ်ဟ်သး– နမ့်ကတိၤ ကညီ ကျိာ်အယိ. နမၤနှဉ် ကျိာ်အတ်မၤစၢၤလၢ တလၫ်ဘူဉ်လၫ်စုၤ နီတဖံၤဘဉ်သ့နှဉ်လီၤ. ကိး 402-462-6557

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 402-462-6557

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 402-462-6557

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 402-462-6557

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 402-462-6557 번으로 전화해 주십시오.

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 402-462-6557

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 402-462-6557

ໂປດຊາບ: ຖ້າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ ທ່ານ. ໂທ 402-462-6557

ناگاداری: ئەگەر بە زمانی کوردی قسە دەکەیت، خزمەتگوزاریەکانی یارمەتی زمان، بەخۆڕایی، بۆ تۆ بەردەستە. پەیوەندی بە 402-462-6557

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 402-462-6557 تماس بگیرید.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。402-462-6557 まで、お電話にてご連絡ください。